

HMIC Baseline Assessment 2006

Recommendations:

- (i) Members to note the content of the report.**
- (ii) The Committee identifies the critical areas of the assessment that the Authority should concentrate its focus upon in the coming year.**
- (iii) The Committee agrees the necessary monitoring and reporting arrangements relating to (ii) for recommendation to the Police Authority**
- (iv) The Chairman makes representation to the Police Authority on 8 December 2006 proposing the arrangements agreed at (ii) and (iii).**

1. The Baseline Assessment for Devon and Cornwall Constabulary was published on 24 October 2006, see **Annex A**. The report presents Her Majesty's Inspector of Constabulary's qualitative evaluation of performance for the financial year 2005-2006.
2. The report provides a summary of judgements in 23 areas across the Domains of the Policing Performance Assessment Framework (PPAF) and with the addition of leadership and direction.
3. On-site inspection activity was primarily focussed on seven priority areas, the majority of which would be classed as Protective Services, and identified by the HMIC nationally as the areas all Forces need to improve upon the most. These were:
 - i. managing critical incidents and major crime;
 - ii. tackling serious and organised criminality;
 - iii. providing specialist operational support;
 - iv. strategic roads policing;
 - v. protecting vulnerable people;
 - vi. neighbourhood policing; and
 - vii. leadership and direction.
4. As the name suggests, the report sets out a foundation against which future performance by the Constabulary can be judged.
5. Each of the seven areas identified at paragraph 3 above, was awarded a grade for 'service delivery' and a second grade for 'direction of travel'.
6. The 'service delivery' grades follow the Excellent, Good, Fair, Poor format. Within this scoring framework, 'Fair' is recognised as an acceptable level of performance.
7. The 'direction of travel' grade is based upon performance change between 2004/5 and 2005/6. This

is assessed as either Improved, Stable or Declined. The summary of judgements can be found on page 18 of the report.

8. Throughout the report, areas for improvement are highlighted. These will require action plans from the Force and the Authority will want to have oversight of how these and other areas are being addressed.
9. The Police Authority will debate this report at its meeting on 8 December 2006.
10. It is recommended the Performance Management Committee consider the report and identifies the critical areas of the assessment that the Authority should concentrate its focus upon. The Committee would then agree the monitoring and reporting arrangements for the year ahead.
11. The Chairman of the Performance Management Committee would then make representation to the Police Authority with these proposals for formal approval.

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