

**Devon and Cornwall Police Authority Performance Management Committee
9 December 2005**

Open for the purposes of FOI
Report of the Chief Executive

Committee objectives

Recommendation(s):

- i. That the Committee approves the objectives for the Performance Management Committee for the forthcoming year.**

Introduction / Summary

1. At the Chairmen's Group on 7 November 2005, the Chairman of the Police Authority stated that each sub-committee should have at least three objectives for the short to medium term.
2. Whilst it is expected that these should be agreed quickly, there is some flexibility around the format and structure of these objectives.
3. A draft set of objectives have been prepared in consultation with the Chair and vice Chair of the Performance Management Committee. These are provided here for consideration and debate.

OBJECTIVE 1

Maintain the drive for the significant improvement in Force forensics performance.

- Emphasise with senior officers the importance the Authority place on this area of policing
- Continued pressure for the timely roll-out of the appropriate SOCRATES modules
- Sustained challenge for more effectiveness in BCU management arrangements for improving forensics performance

OBJECTIVE 2

To develop proposals to increase accountability for BCU performance to the Authority through the Performance Management Committee.

- Greater linkages between the Performance Management Committee and the Police Authority/ BCU Commander meetings.
- Explore the possibilities of BCU Commanders attending Performance Management Committee meetings to account for performance.
- Build links between the new Police Boards and the work of this Committee.

OBJECTIVE 3

Provide a greater level of challenge and scrutiny to reports presented to the Committee.

- Examine the potential benefits of Performance Management Committee members undertaking 'Can You Manage It', or similar, training.
- Stricter agenda management with fewer 'information only' items.
- 'Themed' agendas allowing greater focus on specific areas.

4. These objectives are not intended to replace the existing terms of reference for the Committee.
5. The Committee is asked to consider and agree the recommendation.

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