

**DEVON AND CORNWALL POLICE AUTHORITY**  
**PROFESSIONAL STANDARDS AND COMPLAINTS MONITORING GROUP**

**Appointment of Independent People to sit on Misconduct Panels**

Members will recall that the constitution of panels for certain misconduct hearings has been changed to include one member who is independent of the police and that Police Authorities have been made responsible for establishing lists of independent people to serve on these panels.

Appointments have now been made in collaboration with colleagues in nearby Police Authorities (Avon and Somerset, Dorset, Wiltshire and Gloucestershire).

Each Authority advertised in their own Force area and long listed the applications according to an agreed person specification. A panel of five Authority Members – one from each Authority - undertook short listing and interviews. I was the representative from Devon and Cornwall Police Authority.

Panel members interviewed shortlisted candidates in Portishead on Friday 16<sup>th</sup> April and Exeter on Monday 19<sup>th</sup> April. Ten candidates in all were selected to serve on the regional panel.

Each authority is now taking up references and carrying out the necessary checks, following which formal appointments will be made and training arranged.

It was agreed that Avon and Somerset would initially act as lead authority in holding the list of regional members for a period of two years.

**Mr Carl Wallin JP**  
**Chairman of the Professional Standards and Complaints Monitoring Group**