

Champion for Gender Issues

1. Introduction

Many current initiatives such as job evaluation may have impact on gender issues and it has been suggested that the Authority should nominate a person as a Gender Issues Champion. In order for the role to be understood and developed a role profile has been suggested.

2. Recommendation

(A) It is recommended that the following be adopted as the Role Profile for the Gender Issues Champion.

1. To encourage and support ACC (OS) in developing strategies to implement the GA.
2. To raise the awareness of members of the PA on GA issues and gain their support.
3. Report regularly to the HR Committee.
4. Show PA support to staff members by attending networking sessions and professional development days.
5. Actively engage in relevant Force events.

(B) That a Member is nominated as the Gender Issues Champion.

3. Background Information

Mrs Ryan has a substantial interest in gender issues and has indicated that she would be willing to take on the role of Champion for Gender Issues

Report of the Chief Executive

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