

Devon and Cornwall Police Authority Human Resources Committee
08 November 2006
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Report of Force Learning and Development Manager and Chief Constable

Police Staff Induction Update

Recommendation(s):

- (i) That the committee members note the conclusions and recommendations in the attached evaluation report on the police staff induction programme.

Introduction / Summary

1. The attached report is the evaluation of the police staff induction programme, produced by the force training evaluator.
2. The report is attached as Appendix A.

Background Information

3. The police staff induction programme began in April 2006, in response to an identified need for a structured corporate induction for police staff employees.
4. The feedback to date has been very positive and is summarised in the conclusions and recommendations at the end of the report.
5. A number of methods were used to collate the information in the report, including student feedback.
6. Work is ongoing to ensure that relevant force 'experts' are on hand to provide detailed and relevant inputs on the programme.
7. The recommendations and conclusions will be fed back through the force Human Resources and Training Board.
8. It is proposed to conduct a further review of the programme in six months.

Contact: for further information

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