

## Risk Management in the Devon & Cornwall Constabulary

### Recommendations:

- i) The Committee to note the progress being made towards the introduction of Risk Management in the Devon & Cornwall Constabulary.

### Introduction

1. Since the meeting of the Police Authority on 3 June 2005, significant progress has been made in ensuring Risk Management becomes embedded in the Constabulary. The work undertaken thus far has included substantial input from the Force's Insurers (Gallagher Bassett) and Devon Audit Services. Accredited training has been delivered to staff who will lead on Risk Management in BCUs and Departments. A defined meeting within the new Force Strategic meeting structure has been established. The register format and risk-scoring model have been significantly reworked. The Force Strategy and Policy have been completely reviewed. All of these issues will be considered at the inaugural meeting of the Force Risk Management Panel on the 11<sup>th</sup> January 2006. The register will be subsequently reviewed on a bi-monthly basis and reported on to the Force Executive Board accordingly.

### Background Information

2. Since this year concerted efforts have been made to completely revamp the risk management process. A dedicated work group was established within the Strategic Development Department to take the issue forward. This group consulted widely and drew best practice from both the public and private sector.
3. This work included re-designing the original register format, developing a new scoring model that would effectively represent the needs of the business, and redraft the original strategy and policy documents. This work progressed and a formal presentation was made to the Force Strategic Board in May 2005.
4. Following this presentation further consultation took place including a series of workshops delivered during September. These were delivered to senior managers and included several members of the Police Authority.
5. Further training has also taken place in order to enable a structured introduction of the revised process. In addition to the quality assurance provided by Devon Audit Services and Gallagher Bassett, the latter has provided accredited training from the Institute of Risk Management. This has been provided to 16 people in Force during October. These participants will be the initial risk evaluators and will primarily be responsible for maintaining the Departmental and BCU component risk registers. One member of staff from Strategic Development has also attended accredited training from the Office of Government Commerce, in the wider Management of Risk.

6. Gallagher Bassett and Devon Audit Services have also 'Quality assured' the revision of the strategy and the policy. Where suggestions for amendments have been made these have been readily incorporated.
7. Further Institute of Risk Management training will be run in November and will again be delivered by Gallagher Bassett.
8. The Strategic Development Department has also taken the opportunity to realign a post to provide professional guidance and support on the management of risk. The post holder will work to the Principal Analyst, ensuring that the subject remains in the forefront of the planning environment. This approach has already generated benefits in the support it was able to offer the 'Meeting the Challenge' work.
9. The Risk Management Panel will sit for its inaugural meeting on 11<sup>th</sup> January 2006. At this meeting it will agree a Terms of Reference, support the revised strategy and Policy and 'baseline' the new Corporate Risk Register. The Panel will subsequently meet bi-monthly to continuously review the register and make recommendations to the Force Executive Board on the most significant risks identified and how they can be responded to.

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