

## **Strategic Resource Objectives**

1. To resource neighbourhood policing and protective services to achieve national standards.
2. To set council tax within limits acceptable to the community and to avoid council tax capping.
3. To make productive, and where possible, sustainable use of reserves.
4. To work with partners to maximise effective operational delivery to meet agreed policing plan targets.
5. To resource and sustain a workforce that can deliver policing plan targets.
6. To invest in more efficient support services to drive down cost, and ensure we can provide resources to drive up performance and meet policing plan targets.
7. To set a challenging but deliverable revenue and capital budget for 2010-11 and set budget plans for the following years based on the best funding information available.
8. To ensure that the 2010-11 budgets are flexible enough to be adapted to meet changes in those funding assumptions.

## **The Performance Contract**

### **The Police Authority to provide:**

1. Support for investment to improve productivity and service delivery
2. Financial flexibility including reviews of current years' financial strategy in response to changing future funding information
3. Sustainable three year financial plans

### **The Constabulary to deliver:**

1. A top ten performing force by 2012
2. Investment in our people to deliver that performance
3. Demonstrable value for money and increased productivity, in line with targets agreed in the policing plans