

REPRESENTATION OF FEMALE AND MINORITY ETHNIC STAFF WITHIN THE FORCE STRENGTH - 31 March 2008

Police Strength (excluding secondments)

	<u>Cons</u>	<u>Sgt</u>	<u>Insp</u>	<u>C/Insp</u>	<u>Supt</u>	<u>C/Supt</u>	<u>ACPO</u>	<u>Total</u>
male	1971.2	507.2	144.0	36.0	19.0	8.0	5.0	2690.4
female	689.6	88.7	21.7	6.0	3.0	1.0	0.0	810.0
total	2660.8	595.9	165.7	42.0	22.0	9.0	5.0	3500.4
female %	26%	15%	13%	14%	14%	11%	0%	23%

Minority Ethnic Police Officers

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	18	21	+3
female	5.9	5.8	-0
total	23.9	26.8	+3
% of total strength	0.7%	0.8%	

30+ Scheme Police Officers

	<u>01/04/2006</u>	<u>31/03/2008</u>	variation
male	36.8	50.8	+14
female	1.0	1.0	+0
total	37.8	51.8	+14
% of total strength	1.1%	1.5%	

No minority ethnic officers currently in the scheme

Police Staff Strength

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	956.3	986.9	+31
female	1130.2	1195.3	+65
total	2086.5	2182.2	+96
female %	54%	55%	

Minority Ethnic Police Staff

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	3.0	3.0	+0
female	5.2	6.8	+2
total	8.2	9.8	+2
% of total strength	0.4%	0.4%	

Police Community Support Officer Strength

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	173.5	199.4	+26
female	143.3	156.1	+13
total	316.9	355.5	+39
female %	45%	44%	

Minority Ethnic Police Community Support Officers

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	2	3	+1
female	3	2.7	-0
total	5	5.7	+1
% of total strength	1.6%	1.6%	

Special Constabulary Strength

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	354	329	-25
female	189	181	-8
total	543	510	-33
female %	35%	35%	

Minority Ethnic Specials

	<u>01/04/2007</u>	<u>31/03/2008</u>	variation
male	2	2	+0
female	0	0	+0
total	2	2	+0
% of total strength	0.4%	0.4%	

NB. all above figures relate to full time equivalents.