

# HUMAN RESOURCES COMMITTEE

A meeting of the **Human Resources Committee**, which you are requested to attend, will be held on **11 June 2008 at 10:00hrs in the Conference Room, Devon and Cornwall Police Authority, Endeavour House, Woodwater Park, Exeter**, to consider the items as detailed on the Agenda given below.

Any papers listed as "to follow", urgent items or supplementary papers will be made available as soon as possible and in any event at least 30 minutes before the start of the meeting.



S G Davey  
Chief Executive  
2 May 2008

## A G E N D A

1. **Appointment of Chairman**
2. **Appointment of Vice-Chairman**
3. **Apologies for Absence**  
To receive apologies for absence from Members unable to attend the meeting.
4. **Declarations of Interests**  
To receive any declarations from Members / Officers of personal and / or prejudicial interests in respect of matters for consideration at this meeting, together with the appropriate statement on the nature of any such declared interests.
5. **Chairman's Announcements**
6. **Minutes**  
To confirm the minutes of the meeting held on 1 May 2008.
7. **Presentation on the New Leadership Programme**  
There will be a presentation on the new leadership programme that is being offered by the Learning and Development department.

**8. Presentation on the Initial Police Learning and Development Programme**

There will be a presentation on the Initial Police Learning and Development Programme by officers who have recently been part of the programme.

**9. Performance Indicators for Human Resources**

The report provides an update on progress to develop performance information for the Human Resources function.

**10. Job & Grading Review**

This report sets out the current position in the continuing preparation for undertaking a job and grading review for police staff roles.

**11. Health and Safety Executive Inspection of Devon & Cornwall Constabulary**

This report provides an update on progress to address health and safety issues arising from a Health and Safety Executive (HSE) inspection within the Force in January 2007 and an asbestos incident at Charles Cross police station.

**12. Proposed Voluntary Severance Terms for Police Staff**

This report provides an update on the first year of operating a new voluntary severance scheme for police staff

If you require any further information regarding this meeting please contact:

Joy Norris, Tel: 01392 268317 or email: [joy.norris@devonandcornwall.pnn.police.uk](mailto:joy.norris@devonandcornwall.pnn.police.uk)

Committee members: Sir Simon Day, Mrs A Malcolm, Mr D Money, Mr M Nevitt, Ms J Norton, Mrs J Owen, Mrs V Pengelly and Mr B Preston.