

**Devon and Cornwall Police Authority HR Committee**  
**11<sup>th</sup> June 2008**

Open for the purposes of FOI  
Report of Director of Human Resources

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**Health and Safety Executive Inspection of Devon & Cornwall Constabulary**

**Recommendation:**

- (i) The Committee is asked to note the contents of this report and consider any further action required.

**Introduction / Summary**

1. The Health and Safety Executive (HSE) inspected the management of health and safety within the Force in January 2007. The formal report was received by the Force on 14<sup>th</sup> June 2007. Copies were sent to the Police Authority on 5<sup>th</sup> July 07.
2. A Health and Safety Action Plan was drawn up to address areas where improvement was required and has been endorsed by the HSE. The updated version of this plan is attached at Appendix A.
3. A separate report was received at the same time covering an asbestos incident at Charles Cross. A separate action plan was drawn up, also endorsed by the HSE, and the updated version of this plan is attached at Appendix B.
4. As at April 66% of the actions in the Health and Safety Action Plan are completed and 76% of the actions in the Asbestos Action Plan are completed.
5. The remaining actions are on track for completion in accordance with the action plan.

**Background Information**

6. The progress against the action plans are being monitored on a monthly basis by the Implementation of Health and Safety Action Plans Meeting. This meeting which is attended by BCU/Dept Commanders and staff associations is chaired by the Director of Human Resources.
7. The Chief Officers' Group actively review progress via a monthly update from the Force Health and Safety Manager.
8. In addition, as a follow up the Health and Safety Executive Health and Safety Laboratory undertook a survey of the working conditions within the Force Control Rooms in November 2007. The report was received and recommendations discussed with the Health and Safety Executive on 12<sup>th</sup> May 2008. Local management in conjunction with the Health and Safety unit will produce an action plan to address the recommendations. This will be monitored by the Implementation of Health and Safety Action Plans Meeting.
9. A follow up inspection by the Health and Safety Executive to monitor progress against the original inspection (January 07) action plan will take place during 2008. Dates have not yet been set.

Author: Andy Cole, Force Health and Safety Manager  
01392 452832 (ext 22832)  
andy.cole@devonandcornwall.pnn.police.uk

Sponsor: Chris Haselden, Director of Human Resources