

Devon and Cornwall Police Authority HR Committee

24 March 2009

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Report of Director of Human Resources

Force response to the HMIC Thematic Report “Leading from the Frontline”

Recommendation:

- (i) **The Committee to determine how the Police Authority will monitor the Forces’ response to the HMIC Thematic Report “Leading from the Frontline”**

Introduction/Summary

1. The Committee received a report on 19 November 2008 regarding the Forces’ initial response to the HMIC Thematic Report “Leading from the Frontline”.
2. The Committee resolved to note the current progress being made, however, the issue of how the Police Authority will continue to monitor the Forces’ response to this thematic report has not been determined.
3. It is not the intention of this report on this occasion to provide an update of progress being made in respect of the recommendations.

Background Information

4. Not all of the 27 recommendations or the 32 “options” contained in the ‘Snapshot of Opportunities’, detailed within the report relate to Human Resource / people issues. Other issues raised by the report primarily relate to citizen focus and critical incident management.
5. The Chief Officer lead for the report is ACC Netherton.
6. It would be possible to report progress against aspects of the thematic report to different Police Authority Committees or this Committee may wish to maintain an overview on progress against the whole report.
7. An update of progress against the recommendations and “options” which this Committee wishes to oversee will be submitted to the next meeting and thereafter at appropriate points in time.

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