

DEVON AND CORNWALL POLICE AUTHORITY

CONSTITUTION

DELEGATED POWERS

COMMITTEES

COMMUNITY ENGAGEMENT

- To agree Police Authority consultation priorities
- Agree to conduct a full equality impact assessment following a preliminary policy audit
- Call for the Chief Constable to report on issues relating to community engagement activity and when appropriate to consult, comment upon and monitor action planning
- To receive, consider and agree action against reports for the PALM meetings with onward reporting to the full Police Authority

CORPORATE GOVERNANCE

- To develop and monitor a Code of Corporate Governance for adoption by the Police Authority, including the purpose and effectiveness of corporate governance, good practice and areas for improvement.
- To review the effectiveness of internal controls in line with statutory requirements and good practice and to determine the Annual Governance Statement required for the annual accounts
- To consider arrangements for the risk assessment policies, processes and documentation, the corporate risk register, new risks and risk mitigation including insurance
- To promote, co-ordinate, agree and monitor annual internal and external audit plans, fees and work and other reviews such as those by Her Majesty's Inspector of Constabulary or the Force which could affect risk, internal control and corporate control, to monitor against action required to address recommendations
- To monitor and review the Authority's constitution and to recommend changes to the Police Authority when required

PERFORMANCE MANAGEMENT

- The power to call for a report on areas requiring performance improvement actions

RESOURCES

- Monitoring of the budget for the current financial year
- Initial consideration of the draft budget for the forthcoming financial year
- Approval of business cases for major projects

- Capital financing
- Information systems
- Airwave
- Property Strategy
- Acquisitions and Disposals
- Medium Term Financial Strategy
- Treasury Management
- Budget virements and use of reserves

HUMAN RESOURCES

- To approve, adopt, endorse and monitor, as appropriate in the context of the people management of the whole of the Constabulary's workforce, the Constabulary's key human resource plans and strategies.
- To adopt key human resource performance standards and targets for the Constabulary that are appropriate to the 'performance management' remit of the Authority.
- To approve, subject to the consideration by the Resources Committee or any of the Authority's other appropriate formal decision making body, where there are appropriate significant budgetary implications, the pay structure and significant terms and conditions of service and human resource policies that relate to Police Staff. Human resource policies in this context include the determination of any policies relating to pensions that fall to the Authority to approve.
- To approve those human resource policies, procedures and plans relating to Police Officers that either by statute or government advice or, at the request of the Chief Constable, require consideration and/or approval by the Police Authority.
- To act in respect of human resource issues relating to the Police Service that fall to the Police Authority to give a view and/or approve or where a view and/or approval is sought by the Chief Constable.
- To scrutinise the effectiveness of the management of the Constabulary's human resources both generally and in relation to the attainment of the performance standards and targets.
- To consider reports, including those from statutory and inspectorial bodies referred from the Corporate Governance Committee, which relate to the human resource management of the Constabulary, the action proposed by the Constabulary in respect of those reports and, subsequently, the effectiveness of those actions.

CHAIRS' COMMITTEE

- ◆ To take urgent decisions on any matter when time does not allow for it to be considered by either the full Authority or a Committee.

- ◆ To approve the terms and conditions of officers of the Constabulary within the Chief Officer Group and the Chief Executive, Treasurer and Police Authority staff
- ◆ To deal with complaints in relation to officers of the Constabulary in the Chief Officer Group, Members of the Police Authority the Chief Executive and Treasurer.
- ◆ To deal with any appeals lodged by Police Officers under Police Regulations
- ◆ To act as the Sponsoring Group overseeing the Force Development Programme with specific powers to: -
 1. approve the programme mandate and any necessary changes
 2. approve programme funding
- ◆ To give initial consideration to business cases for projects relating to regional collaboration.
- ◆ To make initial recommendations to the Police Authority on any modifications to the Members allowances scheme
- ◆ To make initial recommendations to the Police Authority on the Special Priority Payments payable each year.
- ◆ To approve the setting up of Task and Finish & Working groups including terms of reference and timescale
- ◆ To approve the setting up of any Standing Working Groups including terms of reference.
- ◆ To take decisions on matters not formally delegated to any Committee.

Any decision taken under the above delegated power will be e-mailed to all members within two working days. If a minimum of 3 Members are not happy with any decision they can, within 5 working days, ask the Chief Executive for the decision to be 'called in'. The Chief Executive will advise all Members of the 'call in' and whether the matter is to be considered by the full Authority or a Committee.

The Police Authority can determine any call in matter referred to it. In relation to call in matters referred to a Committee the Committee will automatically have delegated powers to determine the matter.

The Chairs' Committee will act as an advisory group for the Chairmen of the Authority and of the Committees. All members of the Authority will be able to refer any matters to the Committee for consideration.

THE POLICE PENSIONS REGULATIONS SUB-COMMITTEE

To determine matters in accordance with Police Pensions Regulations on behalf of the Police Authority.

GROUPS

PROFESSIONAL STANDARDS AND COMPLAINTS MONITORING GROUP

No Delegated Powers

EQUALITY AND DIVERSITY GROUP

No Delegated Powers