

Devon and Cornwall Police Authority Chairs Committee

04/09/08

Open for the purposes of FOI

Report of the Chief Constable and Treasurer

Financial Support for Chief Officers and Directors

Recommendations:

- (i) That decisions over the extra support already agreed be delegated to the Chief Constable and Treasurer in line with this report.**
- (ii) That the same facility be extended to Directors.**

1. At the last meeting, members requested sight of the scheme of Removal Expenses for Chief Officers. A copy is attached for information (Appendix A). At the same time, proposals were sought on the application of the extra financial support of up to £5,000 already agreed by Chairs in May.
2. This extra was voted in the light of the financial circumstances of a particular officer following a request for an interest free loan. As members will be aware, the issues over removal expenses are sometimes complex and often depend on detailed individual circumstances. In addition, help for one officer if not properly managed can be divisive. Discussions with the Chief Constable have suggested that the current scheme works reasonably well in broad terms but that from time to time circumstances arise where extra flexibility would be helpful. The current state of the housing market could be a case in point.
3. It is, therefore, proposed that the extra help be held in reserve to be used no more than once per officer to help to cover unforeseen events which could threaten the welfare of the individual or his/her ability to discharge their duties to the standard expected. Decisions would be taken by the Chief Constable and the Treasurer based on careful consideration of individual circumstances.
4. In order to encourage the 'one team' approach, it is suggested that the same consideration be given to the needs of Directors.

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